
INVITATION TO TENDER

EXECUTION OF JWANENG UNDERGROUND PROJECT BOX CUT CIVIL AND MINING WORKS

Suitably qualified and experienced Civil/Mining Engineering Contractors who are locally registered are hereby invited to tender for the following services to Debswana Diamond Company (Pty) Ltd:

DOC2589233653 – EXECUTION OF JWANENG UNDERGROUND PROJECT BOX CUT CIVIL AND MINING WORKS

BRIEF

Debswana Diamond Company (Pty) Ltd hereby invites suitably qualified, experienced, and reputable contractors to submit tenders for the Box Cut Development Project. This is a large-scale, high-value infrastructure undertaking requiring demonstrated capability in major civil engineering works.

The scope of works includes the supply of materials, construction, testing, commissioning, and final handover of the following key infrastructure components, all of which are integral to the successful execution of a project of this magnitude.

- Box cut excavation / mining
- Construction of the box-cut decline access road
- High wall support installation including surface support (shotcrete)
- Installation of soil erosion control measures (slope protection including geomembrane)
- Construction of stormwater management infrastructure
- Construction and installation of a sump dewatering system

ELIGIBILITY CRITERIA

This tender is open to both Debswana-registered and non-registered companies. However, only contractors that meet the following minimum requirements, in addition to other prerequisites stipulated in the Request for Proposal (RFP) documentation, will be considered eligible:

Debswana Corporate Centre

Plot 64288, Airport Road, Block 8 | P.O. Box 329 Gaborone, Botswana
T: +267 361 4200 | F: +267 395 2941
www.debswana.com

1. Relevant Experience

Contractors must provide compelling evidence of a strong, successful track record in delivering major Box Cut Development and large-scale civil infrastructure projects that match the scale, complexity, and technical demands of this scope of work, inclusive of;

- cable anchor installation,
- weep holes development,
- rock bolt anchoring,
- soil erosion geomembrane installation,
- Storm water / surface water de-watering system construction, installation and commissioning.
- At least three (3) verifiable references of experience in completing and commissioning Box Cut or comparable large-scale civil engineering projects.

Submissions must include robust supporting documentation, such as:

- Traceable client references
- Detailed project profiles highlighting size, schedule, budget, and outcomes
- Clearly defined scopes of work for each referenced project

The submission should demonstrate the contractor's capacity to execute, manage and deliver projects of similar magnitude, ensuring safety, quality and on-time completion.

2. Access to Critical Resources

Bidders must demonstrate availability of and access to all essential resources required for the successful and timely execution of the works. This includes, but is not limited to:

○ **Plant and Equipment:**

Contractors must provide evidence of ownership of the key plant and equipment proposed for the project. All plant and equipment referred to above shall be compliant to Debswana's FRCS Technical Standards. Where applicable, alternative arrangements such as leasing agreements may also be submitted.

○ **Qualified and Experienced Personnel:**

Bidders must present the proposed execution team organogram comprising of personnel with relevant qualifications and experience, including project management, engineers, SHE officers, and skilled operators.

- **Modern Construction Technologies and Methodologies:**

Demonstration of the use of advanced construction techniques and tools that will enhance efficiency, quality, and safety in project execution.

All submissions must be supported by **relevant documentation**, such as equipment asset registers, CVs, qualifications certifications, standard operating procedures and method statements.

3. Local Empowerment and Participation

Debswana places significant emphasis on **citizen economic empowerment** and **skills development**. In line with this commitment, contractors are expected to actively demonstrate support for the following:

- **Meaningful participation** of citizen-owned or majority citizen-owned companies in project execution
- **Local procurement** of goods and services wherever possible
- **Skills transfer and capacity-building initiatives**, particularly where the bidding entity is majority foreign-owned.

These expectations align with Debswana's broader socio-economic development goals and its commitment to fostering sustainable local growth.

4. Joint Ventures and Partnerships

Bids from Joint Ventures (JVs), Partnerships, and Sub-Contracting arrangements are permitted and encouraged, provided that:

- All JV or partnership agreements are formally established and legally binding
- Roles and responsibilities of each party are clearly defined
- The overall arrangement contributes to skills transfer and citizen participation

Debswana remains committed to sustainable development and inclusive economic participation and therefore encourages contractors who align with these principles to submit their proposals.

Further details, submission procedures, and full evaluation criteria are provided in the RFP documentation.

SITE VISIT

Bidders are required to attend a compulsory site visit in order to familiarize themselves with the site, the scope of works and the conditions under which the works are to be executed. Bidders' representative at Site Visit should possess strong technical background in terms of assessing scope of work and site conditions.

The Site Visit will start at **0700hrs** on the **24th of July 2025**, at the **Albert Milton Hall, Jwaneng**. Bidders are required to undergo the SHE, Security & Social Way Induction and will then proceed to Jwaneng Mine Blue Area for the site visit.

Bidders are required to ensure completion of the required entry permit application process (Botswana Police Clearance shall be required), arrange their own transport, meals and accommodation. Please note that Jwaneng Mine has a mandatory Alcohol testing requirement at respective entry points.

Bidders are requested to wear correct Personal & Protective Clothing (overalls with orange reflective stripes, helmet, safety goggles, ear protection, safety boots, etc.). Persons who have not been security cleared shall not be allowed to enter the company's security areas.

TENDERING ON ARIBA

Debswana has adopted SAP Ariba – an online bidding and supplier management solution for all its tendering and supplier registration requirements.

It is important to note that bidders who are already registered with Debswana on SAP Ariba are only required to register their interest on the RFP as per Part 1 below.

On the one hand, bidders who are not registered with Debswana as Suppliers are required to complete the following steps in the Debswana SAP Ariba platform (Part 1 and Part 2):

PART 1: INDICATING INTEREST TO PARTICIPATE IN THE RFP

a) Interested bidders are required to submit their Expression of Interest by **04 July 2025** at 1700hrs through completion of the Microsoft Forms on the link below or follow the QR code:

<https://forms.office.com/Pages/ResponsePage.aspx?id=UocJQMEsjkaiDOWEaXjPI3qz4NFJOEZGqScQRx9IHLRUOUg5SEZTVINTNU9HS0NSSzhTTEI3SUM3Ti4u>



- b) Bidders who have registered their interest to participate and are not registered on SAP Ariba will be emailed a registration link and will subsequently be required to create a SAP Ariba Network Supplier account. (Refer to Part 2 for further details.)
- c) Interested participants will be invited to participate in the RFP process on the **11th of July 2025**.
- d) A notification email will be issued confirming the invitation to participate in the RFP process.
- e) Participants will be able to access the RFP via the SAP Ariba platform and will be required to submit their responses within the same system.

PART 2: REGISTERING AS A VENDOR ON SAP ARIBA

In order to participate in any event on Ariba, a supplier will need to be registered on Ariba and have a valid SAP Ariba Network Supplier account and profile by following the steps below:

- a) Click on the registration link sent via email to complete and submit the Supplier Registration Request.
- b) Follow the outlined steps provided to complete the vendor registration process.

SUBMISSION

Bidders are required to submit their respective bids on or before the **11 August 2025 at 1600hrs (CAT)** through the **Debswana SAP Ariba platform** as per the instructions to be provided.

Offline Tenders and Tenders received via telephone, telex, email or facsimile will not be considered. Debswana reserves the right to accept or reject any tender and does not bind itself to accept the lowest tender.

For any enquiries please contact Mrs. R. Seane at Tel: +267 75 962 345 or e-mail: rseane@debswana.bw

This tender notice can also be viewed at: <https://www.debswana.com/about-the-debswana-supply-chain/>